

**REGULAR BOARD OF EDUCATION MEETING
SLINGER SCHOOL DISTRICT
SLINGER, WISCONSIN
April 22, 2024
High School IMC
Pending Board Approval**

Routine Business:

The meeting was called to order by President Roman Weninger at 7:00 PM in the High School IMC.

Members answering roll were: Roman Weninger, Ken Strupp, Gary Feltz, Cherie Rhodes, Jodi Strupp, Brenda Lighthizer, and Heidi Lofy. Also present were administrator and directors: Jim Curler, Kristi Brooks, Karen Hug, Patrick Armstrong, Gail Recker, Phil Ourada, Kari Lutter, Joel Dziedzic, Griffin Glapa, Becky Schneider, and twenty-eight (28) in person guests.

Curler affirmed the public notice.

After review and discussion of the minutes presented, motion by Feltz, seconded by J Strupp, to approve the three (3) sets of minutes as presented. Motion carried.

Hug reviewed the highlights of the financial report and asked if there were any additional questions regarding the information presented. After discussion, there was a motion by J Strupp, seconded by Lofy, to dispense with the reading of the financial statement and approve as presented. Motion carried.

After discussion and clarifications of the voucher report, there was a motion by Rhodes, seconded Feltz, to approve payroll check numbers 58864-58870 and payroll direct deposit numbers 901077308-901078054 totaling \$1,184,862.42 and A/P check numbers 142999-143183, A/P ACH numbers 232401244-232401400, and wire transfers totaling \$2,154,321.57 (to include any voided transactions as presented). Motion carried.

New Business:

Public Comment and Question session was granted. Weninger reminded the audience of the District procedure for this part of the meeting.

Correspondence: None

Superintendent's Update:

- Brooks gave an update on student mental health
- The district is working with NAMI of Washington County to offer a parent presentation on signs/symptoms of suicide and how to talk to children about the recent events in the community. Details will be shared with families and the community later this week.
- Brooks gave an update on two programs that are being looked at to assist with mental health
 - Character Strong – Middle School
 - Sources of Strength – High School
 - These will be discussed at the May 20th curriculum meeting at 5:30 PM
 - Handouts containing more information were available for those at this meeting

Rhodes publicly congratulated re-elected Board member, Ken Strupp, and administered his Oath of Office commitment. Brooks publicly congratulated re-elected Board member, Cherie Rhodes, and administered her Oath of Office commitment. The official paperwork was completed and notarized prior to the meeting.

Curler presented an administrative recommendation to accept a letter of retirement from Allenton Elementary teacher, Amy Elsbernd, beginning with the 2024-25 school year. The Board wishes to thank her for her seventeen years of service to the District. Motion by K Strupp, seconded by Lighthizer, to accept the letter of retirement as presented. Motion carried.

Curler presented an administrative recommendation to approve two letters of resignation; one from Allenton Elementary Teacher, Kamron Koplitz and one from Allenton Elementary Psychologist, Samantha McGarvey, beginning with the 2024-25 school year. The Board would like to thank both of them for their years of service to the District. Motion by Feltz, seconded by J Strupp, to approve the letters of resignation as presented. Motion carried.

Curler presented a report from the recent Human Resource Committee meeting to include an administrative recommendation to approve Resolutions 24-6 Teacher salary increases, 24-7 Support Staff hourly wage increases, 24-8 District Staff salary increases, and 24-9 District Administration salary increases for the 2024-25 school year as discussed in the March committee meeting. Motion by J Strupp, seconded by Rhodes, to approve Resolution 24-6 as presented. Motion carried. Motion by Feltz, seconded by K Strupp, to approve Resolution 24-7 as presented. Motion carried. Motion by Lighthizer, seconded by Lofy, to approve Resolution 24-8 as presented. Motion carried. Motion by K Strupp, seconded by Feltz, to approve Resolution 24-9 as presented. Motion carried.

Also, from the recent Human Resource Committee meeting, Curler presented an administrative recommendation to approve a change to the liquidated damages language in the current Teacher Handbook. Resignation/retirement notifications for the next school received after June 15th the liquidated damages amount is \$1,000, on or after July 1st the amount is \$2,000, on or after August 1st the amount is \$3,000. Motion by Lighthizer, seconded by J Strupp, to approve the revised liquidated damages language as presented. Motion carried.

Also, from the recent Human Resource Committee meeting, Curler presented an administrative recommendation to approve a change in the current employee handbooks for maximum accumulation of leave days to be ninety (90) for all employees no matter the employment category. Motion by Lofy, seconded by Rhodes, to approve the ninety (90) day accumulation language for all employee categories as presented. Motion carried.

Curler presented a report from the recent Transportation Committee meeting to include an administrative recommendation to approve a one year, 5% capped increase for the 2024-25 school year with GO Riteway Transportation Services. After discussion, a motion by Feltz, seconded by K Strupp, to approve the 5% transportation increase as presented. Motion carried.

Also, from the Transportation Committee meeting, Curler presented a bus tracking app that would help both Riteway and parents in knowing where each bus is at during the assigned route. The bus tracking app would cost approximately \$27,000 for the 2024-25 school year. After further discussion, a motion by K Strupp, seconded by Lofy, to approve the bus tracking service for one year as presented. Motion carried.

Also, from the Transportation Committee meeting, Curler presented information on the continued topic of bus driver shortage. Further discussion was to pay coaches, teachers, or any district employee an additional \$10 per hour on top of Riteway's hourly pay if they drive the bus to a sporting/activity event. A decision was made to table this topic until next month's meeting in order for Curler to gather more information.

Public Comment and Question session was granted.

Future Dates to Remember:

May 13 th	Special Meeting of the Electorate	5:15 PM (Tentative)
May 13 th	Special Board Meeting-Closed	5:30 PM
May 20 th	Curriculum Committee Meeting	5:30 PM
May 20 th	Regular Board Meeting	7:00 PM
June 2 nd	Graduation (12:30 PM in IMC)	1:30 PM

Motion by J Strupp, seconded by Rhodes, to go into closed session at 7:43 PM. Motion carried.

Motion by Lofy, seconded by J Strupp, to re-enter open session at 8:10 PM. Motion carried.

Motion by K Strupp, seconded by Rhodes, to adjourn the meeting at 8:11 PM. Motion carried.

Respectfully submitted,

Cherie Rhodes, Clerk